

CODE OF CONDUCT FOR BOARD OF DIRECTORS AND SENIOR MANAGEMENT OF KHAITAN CHEMICALS AND FERTILIZERS LIMITED

The Board of Directors and Senior Management of Khaitan Chemicals and Fertilizers Limited as the context may require or mean, shall subscribe to the following Code of Conduct adopted by the Board.

1. INTRODUCTION

This Code has been adopted by the Company to comply with the applicable rules of the stock exchanges where securities of the Company are listed. The principal duty of the Board is to ensure well management of the Company

2. MAINTENANCE OF ACCOUNTS AND RECORDS

Senior Management shall prepare and maintain true and fair accounts and records and it is in accordance with the applicable Accounting and Financial reporting standards laws and regulations. Company has adequate Internal accounting and audit procedures. There shall be no willful omissions of any transactions from the books and records.

3. PROVIDE QUALITY PRODUCTS AND SERVICES

Management shall be committed to supply goods and services of the promised quality & standards, backed by after sales service consistent with the requirements of the consumers.

4. PROVIDE SAFETY AND HEALTHY WORKING ENVIRONMENT

Management shall strive to provide a safe working environment and comply with all regulations regarding the maintenance of the environment of the territory in which it operates. Management will be committed to prevent wasteful use of natural resources and minimize any hazardous impact.

5. SHAREHOLDER

Management shall be committed to provide good services to the shareholders and stakeholders to enhance their value and comply with applicable rules, regulations. It's the duty of Board to inform its shareholders all relevant aspects of the Company's business.

6. PROFESSIONAL INTEGRITY, HONESTY AND ETHICAL CONDUCT

Senior management is expected to act in accordance with the highest standards of personal and professional integrity, honesty and ethical conduct, while working at all places where the Company's business is being conducted.

7. COMPLIANCES

Management shall comply with all the applicable laws and regulations. If the ethical and professional standards set out are below that of the code, then the standards of the code shall prevail.

8. BRANDS AND INTELLECTUAL PROPERTY OF THE COMPANY

Manuals, codes and agreements of the Company shall govern the use of the Company name and trademarks owned by the Company. The use of the Company brand is permitted only by the Board of Directors.

9. LEGAL COMPLIANCES

The Officers shall comply with all applicable government laws, rules and regulations applicable to the Company. Violations of applicable governmental laws, rules and regulations may affect all relevant penal provisions.